



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 704

9

February
Februarie 2024

No. 50103

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ISSN 1682-5845



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GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR**NOTICE 2303 OF 2024****LABOUR RELATIONS ACT, 1995****APPLICATION FOR REGISTRATION OF A BARGAINING COUNCIL**

I, Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, in terms of section 29(3) of the Labour Relations Act, 1995, give notice that an application for the registration of a bargaining council has been received from the **Regional Bargaining Council for the Contract Cleaning Sector (excluding Kwa-Zulu Natal)**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge his/her written objection with me, c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag X117, Pretoria, 0001), email address: (registrar@labourrelations@labour.gov.za ; mary.ngwetjana@labour.gov.za), within 30 days of the date of this notice. A copy of the objection must be served on the

applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of the bargaining council:

Regional Bargaining Council for the Contract Cleaning Sector (excluding Kwa-Zulu Natal)

Address of the bargaining council:

Regional Bargaining Council for the Contract Cleaning Sector (excluding Kwa-Zulu Natal)

9 Junction Avenue

Parktown

2193

Tel: 010 206 0000

E-mail address: lennox@presclean.co.za

Date on which application was lodged:

19 December 2023

Intention of the application

The intention of the application is to publish a notice for public comment in respect of an application for registration of a Regional Bargaining Council in the Contract Cleaning Sector (excluding Kwa-Zulu Natal).

Sector and area in respect of which the application is made:

The Contract Cleaning Sector Industry, as defined hereunder, in the Gauteng Region (The Greater East Rand Metro City, City of Johannesburg, Tshwane, Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Westonaria), Gqeherbe Region and Cape Town/Stellenbosch Region.

“**Contract Cleaning Sector**” means the industry in which employers and their employees are associated on fixed-term or fixed-project contracts for carrying out one or more of the following activities for the hire or reward:

- (a) The cleaning or washing, by hand or machine, of furniture, windows, carpets, doors, floors, ceiling, roofs, baths, showers, toilets, kitchens, tools, kitchens, tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats buildings, and the maintenance of gardens and grounds that are contained within the same project and/or contract and is undertaken by the same employers, but excludes contracts that are exclusively garden and ground maintenance;
- (b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any other other vehicle requiring to be so cleaned or valeted. Irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

Representativeness of the Council:

Total number of employees falling within the scope of the Council and who belong to the trade unions which are party to the Council:

8 000

Total number of employers falling within the scope of the Council and who belong to the employers' organisations which are party to the Council:

800

Estimated number of the employers within the scope of the Council:

900

Total number of employees employed within the scope of the Council by the employers who belong to the employers' organisations which are party to the Council:

80 000

Estimated total number of employees employed within the scope of the council

82 000



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DEPUTY REGISTRAR OF LABOUR RELATIONS

DATE: 31 January 2024

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065