



10 May 2024

Mr. Lehlohonolo Molefe
Registrar of Labour Relations
Department of Employment and Labour
Private Bag X117
PRETORIA
0001

Per email: lehlohonolo.molefe@labour.gov.za

Dear Mr. Molefe

**RE: LABOUR RELATIONS ACT, 1995: APPLICATION FOR REGISTRATION OF A
BARGAINING COUNCIL: REGIONAL BARGAINING COUNCIL FOR THE
CONTRACT CLEANING SECTOR (EXCLUDING KWAZULU NATAL)**

In response to an application for registration of a Bargaining Council, NEDLAC reports to the Registrar, in terms of section 29 of the LRA.

The Nedlac Standing Committee made up of representatives of organised labour, organised business and government has considered the demarcation application in terms of section 29(8) of the Labour Relations Act (LRA). NEDLAC has demarcated the sector and area, in which the above-mentioned bargaining council shall operate as follows:

The Contract Cleaning Sector Industry, as defined hereunder, in the Gauteng Region (The Greater East Rand Metro City, City of Johannesburg, Tshwane, Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Westonaria), Gqeherbe Region and Cape Town/Stellenbosch Region.

“Contract Cleaning Sector” means the industry in which employers and their employees are associated on fixed-term or fixed-project contracts for carrying out one or more of the following activities for the hire or reward:



- (a) The cleaning or washing, by hand or machine, of furniture, windows, carpets, doors, floors, ceiling, roofs, baths, showers, toilets, kitchens, tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats buildings, and the maintenance of gardens and grounds that are contained within the same project and/or contract and is undertaken by the same employers, but excludes contracts that are exclusively garden and ground maintenance;

- (b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any other vehicle requiring to be so cleaned or valeted. Irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

Kind regards

**LISA SEFTEL
EXECUTIVE DIRECTOR**